

ANNUAL REPORT 2017

Empowering Women and Youth for Equality, Freedom and Justice in Palestine



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Highlights, Challenges and Looking Ahead

By: Mira Rizeq- National General Secretary

The YWCA of Palestine was first initiated in 1893 by informal groups of Christian women who were meeting in Jaffa and Jerusalem as YWCA groups. Today, 125 years after, the YWCA of Palestine with its local member associations in East Jerusalem, Ramallah, Jericho and Bethlehem continues to build community partnerships and expand its programs to reach out to more women, youth and children.

The YWCA of Palestine sees "Women, and especially young women as decision-makers, agents of change and leaders in a society where equality, freedom, tolerance, justice, peace and dignity are promoted".



Mira Rizeg

Its mission continues to be "to empower women and youth to demand, exercise and protect their economic, social and political rights".

In this direction and towards this vision the YWCA's programs continue to be very relevant and responsive. Despite the continued deterioration in economy and stagnation in the political situation in Occupied Palestine, the YWCA struggles to keep moving forward. This has been even more difficult with the diminishing resources made available by global partners for development. Therefore, we feel it's time for us to reconsider our global positioning, national structure and program strategies. It is also essential to intensify our global advocacy and strengthen and expand our partnerships especially in advocating for a just peace.

The unemployment in Palestine has been substantially increasing, with the highest percentages being amongst young people. The youth and especially young women continue to be excluded heavily from national structures and decisions, which has led to a state of hopelessness, frustration and apathy. As a youth organization, the YWCA continues to put the young people at the center of all it does: programs, advocacy, and building community partnerships. The YWCA continues to see its main role as "Keeping Hope Alive" for the younger generation. The preparation for our upcoming International Conference "Youth Participate and Youth Decide: Towards Freedom and Justice" has attracted a large number of youth members, and it will be the challenge for 2018 and beyond to sustain them as members and sustain their engagements in the local YWCA associations.

Without the commitment of the staff and volunteer Board members, the YWCA could not have accomplished these achievements in 2017. We continue to be grateful for our long-term and short-term partners who believe in us and who continue to support us financially, technically and morally. Without their support, it would have been impossible for us to sustain our operation on the ground. To all those partners who continue to walk with us this difficult path; Thank You!

Shumous Project:

2014-2017 a Model Program of Integrating Economic and Social Empowerment through Community Partnerships

In 2017, the YWCA of Palestine completed the implementation of Shumous Project that was started in 2014 with support from the EU and SMC and in partnership with Y- Care International and YMCA/YWCA Sweden. This project was implemented by a special unit led and supervised by the National Office, to test a new model of building grass root and community partnerships though an integrated economic and social empowerment program.

Economic Empowerment: This project directly benefited 544 young men and women with new skills to access the job market, with 44 young people receiving sub-grants to start their individual or joint projects.

Social Empowerment and Civic Engagement: The project reached 388 young people with trainings in Human Rights, Gender and Advocacy. This was followed with formation of Advocacy Groups in each of the targeted communities, who started raising awareness on crucial issues and lobbying for change.

In addition to working with the youth, the project built the capacity of 23 Civil Society Organizations, 16 of which were offered grants to implement their strategic plans that were developed jointly with the youth. And the Local Village Councils were also supported with trainings in participatory local development planning and guided to develop and improve their strategic plans jointly with the youth and Civil Society Organizations representatives.



Hala, a young woman who started her own business through the Shumous Project



What Changed? -- the project in numbers

24,315 young people and community members reached

96%

of young people have improved their confidence 48%

of young people have been able to access employment or set up a business

94%

of young people are now more engaged in their community 80%

of young people have the skills to enter the job market Satisfaction with local community organizations has risen by

24%

ECONOMIC JUSTICE

Programs under this thematic area are intended to empower women, especially young women to demand their rights from duty bearers and help collectively promote pro-women and gender sensitized economic policies. At the same time the YWCA has been creating employment opportunities and providing business services for women enterprises and cooperatives in the West Bank through vocational training programs and entrepreneurship development so women, especially young women can live a dignified life.



The YWCA continues to provide Market-Driven Vocational training programs mainly for marginalized young women at its two Vocational Training Centers in Jerusalem and Ramallah. This main program of the YWCA continues to be mainly supported by Bread for the World in Germany.

YWCA - Jerusalem

In 2017, a total of 44 students graduated from the VTC in Jerusalem with a Diploma from the two different sections/specializations; the Office Management and the Multimedia.

Graduates from YWCA Jerusalem VTC

Graduates 2017	males	Females	Total
Two Specializations			
Office management	0	31	31
Multimedia	2	11	13
Total	2	42	44

In September 2017, the new scholastic year has started with 76 students enrolled in four different sections/specializations: Office Management, Graphic Design, Photography and Modern Kitchen.

Enrolled 2017/2018	males	Females	Total
Four Specializations			
Office management	0	23	23
Graphic design	2	3	5
• Photography	1	5	6
Modern kitchen	11	31	42
Total			76

YWCA - Ramallah

In 2017, a total of 33 students graduated from the VTC in Ramallah with a Diploma in Office Management. Two young men and 31 young women.

Graduates 2017	males	Females	Total
Office management	2	31	33

In this scholastic year which started in September 2017, 64 students enrolled in two different sections/specializations; Office Management and Information Technology

Enrolled 2017/2018	males	Females	Total
Two Specializations			
Office management	9	36	45
• IT	12	7	19
Total	21	43	64

In addition to the regular one year and two year programs, the YWCA of Ramallah organized several Livelihood trainings and outreach programs in several villages and refugee camps around Ramallah in 2017:

- 30-hour culinary training was organized for 25 women in the Jalazoune Refugee camp.
- Trainings in Food Production and Culinary Arts were organized in five different villages around Ramallah, namely Shuqba, Ramoun, Abu Falah, Deir Nitham, and Dier Abu Mishal, targeting 250 marginalized women
- Awareness Raising sessions were implemented in the above mentioned villages on different topics including: First-aid, Critical Thinking, Self-Marketing and Fundraising, Maternal Health, Violence Against Women and others, targeting 500 women in those marginalized areas.

YWCA - Jericho

The YWCA Jericho organized a training in Hairdressing and Beauty; the course lasted for 6 months; with 23 young women participating. Some graduates were supported with tools and equipment to open their small business following the completion of the training.

Employment Rate for our VTC Graduates was over 80% in 2017

Hearing The Story from One of Our Graduates

My name is Razan Halawani, and I grew up within a short walking distance from the YWCA building in Jerusalem. I used to pass by that tall building on my way to school every day and watched the students going in each morning for their vocational training and I hoped that one day I will join them!

When I finished school, I did sign up at the Vocational training Center and it really felt like joining a big family. I loved the atmosphere there; the teachers and trainers are very nice and seem to care for each student and do give from their hearts and never judged us. They were very skilled in transforming the otherwise

Razan Halawani at work

complicated material into exercises and activities that were very easy to understand.

I was also very lucky that I could do my practical training at the YWCA itself in the administration offices and that gave me a rich practical experience and helped me apply what I have learned in the classes.

I had heard from family members and past graduates that the YWCA has a reputation of high and quick employment rate due to the practicality and market relevance of its programs, and this proved to be true for me as well! And even when I lost my first job, the YWCA still helped me find another one within hours, not even days! Being independent and receiving my first salary was very empowering for me. It gave me a different outlook at life as I was able to make decisions regarding spending my own money and not having to depend on the older family members for support. For the first time in my life I felt independent, emancipated and free.

My advice to the young women who are joining the VTC at the YWCA is to make use of every moment, skill and advice during their studies and trainings, and to follow their hearts and dreams and keep upgrading their potentials to the most.

Jericho Food Prodcution Porject

The Jericho Food Production Project that was established in 2001 following the second Intifada continues to provide employment for 15 women and 3 men from marginalized areas in Jericho and the Jordan Valley. Most of the women employed by the project are the sole breadwinners for their families, whose employment at the YWCA not only empowers them economically but also socially as they become active and productive members of their communities and participate in the decision making process on the different levels.

In 2017, the YWCA of Jericho focused on exploring new marketing channels and increasing the points of sales, while also putting more

Food Production in Jericho

emphasis on the visibility of the project and its products that are made with organic raw materials without the use of additives and preservatives.

The welcoming atmosphere and spirit of cooperation create a family like team at the production unit. Customers are met with radiating happy faces that work hard to make a living for themselves and their families.

Women Economic Empowerment in the Jordan Valley

This two year project that was supported by Diakonia in Austria (with Austrian Development Agency as a back donor) and Bread for

the World (Germany) started in 2016 and was completed at end of 2017, targeting eight women cooperatives and charitable societies in the Jordan Valley. Ninety two (92) women and men participated in the business development trainings which helped them improve their main product quality and explore new marketing

Links were established between the eight enterprises and the Ministry of National Economy to introduce them to the registration procedures for their products, as well as with the Palestinian Standards Institution to improve their production quality, packaging and ensure compliance with health standards.

Hamed Helo Exhibition

The project ended with an exhibition; "Hamed Helo" that was organized in Ramallah to promote and sell the improved products of the eight enterprises.

channels.

Young Business Coaches

This initiative which was started and managed by the National Office is a first step in the direction of establishing sustainable business services that can be accessed at affordable costs by women enterprises and cooperatives in rural areas. The first batch of 30 young business graduates/students graduated in 2016, gaining substantial practical business management knowledge so they become Young Business Coaches and provide Business Services to mainly women led enterprises. The graduates also got deep understanding of economic rights especially for women so they can

transfer this knowledge to the women entrepreneurs and help them access their rights. We are thankful to our main three donors of this program: Oxfam Quebec, ICCO (Netherlands) and the United Church of Christ (Otto per Mille).

In 2017, the YWCA focused on strengthening and expanding the

In 2017, the YWCA focused on strengthening and expanding the partnership platform to include academic institutions, and an MoU was signed with Bethlehem University to formalize the partnership and ensure maximum impact and sustainability of this program.

During this year, 42 women led enterprises were supported through the YBCs, and 12 YBCs were recruited for different periods during 2017.

"The support that we've received from the YBCs was incredible. We couldn't have afforded it otherwise. Our team is now better able to lead our production with the coaching and training we received in accounting, business management and marketing" says Aseer Ghawarneh, Executive Director of Dar Salah's Palestinian Rural Women Association.

"The YWCA has also assisted us with a training in embroidery by one of the YWCA partners (namely the United Church of Christ - Oregon), which has improved the skills of our producers and has enabled them to apply the concepts learned in practical exercise. This gives us great potential!" concludes Aseer.



YOUTH LEADERSHIP and CIVIC ENGAGEMENT

As a youth centered organization, the YWCA offers safe spaces for youth, especially young women to grow, learn and engage. An environment free of violence. It also strives to build the knowledge and capacity of young people around their rights especially their participation and engagement in decision-making in their local communities, local councils, and organizations and also at the national level.

Advocacy on Gender Based Violence: A Project Implemented by the YWCA of Jerusalem

As part of its agenda to combat violence against women, the YWCA of Jerusalem and in partnership with four women's organizations in Jerusalem, West Bank and Gaza is implementing a project on Gender Based Violence, funded mainly by Alianza por la Solidaridad (APS) targeting youth and Community Based Organizations in Jerusalem, mainly in the old city and Shufat Refugee Camp. Through this project, the YWCA managed to train 32 youth and two CBOs on Gender, Protection from Gender Based Violence and Advocacy and Campaigning. The project aims at strengthening the prevention, protection and empowerment of women survivors or at risk of Gender Based Violence.

The CBOs and the youth groups are working jointly on two Campaigns to be launched in 2018; one on Early Marriage and another on Sexual Harassment.

Youth mobilizing their communities around UNSCR1325

As part of an SMC funded project through YMCA/YWCA Sweden, the YWCA Ramallah trained over 100 youth in four villages around Ramallah on the basics of the UNSCR1325 and how it relates to the local Palestinian context. Thirty young people of those trained were chosen to participate in a more in-depth training, so they can be leaders in their communities and advocate for the implementation of the UNSCR1325 in their communities and on the national level. More than half of the trained youth led awareness raising sessions in their communities on issues related to violence against women and violations of women's rights.

Capacity Building for Youth as Active Citizens

The main activity during 2017 centered around strengthening the local YWCA associations in expanding and mobilizing its youth membership which was identified as a major weakness in the Staff retreat conducted in 2016. This was a necessary step in preparation for the International Youth Conference

"Youth Participate and Youth Decide: Towards Freedom and Justice", which is planned for October

2018 and is to be managed by the youth themselves.

This conference will be organized in partnership with Y-Global (Norway) and YWCA/YMCA Sweden mainly, in addition to other partners.

A Conference Steering Committee was formed with a majority of youth, and pre-conference workshops were organized in all local associations in partnership with two main partners: Al-Marsad for Social and Economic Policies, and Al-Haq, a human Rights organization. The trainings were delivered at the main locations of the local associations:



Pre-Conference Workshop at the YWCA
Bethlehem

Jerusalem, Ramallah, Jericho and Bethlehem, with a total of 217 young people (57 males and 160 females) attending for two days. The first day was an introduction to the

UNSCR 1325 and 2250 and international human rights frameworks, and the second day was mainly invested in having the youth identify significant issues that they want to address and work on throughout the year as well as an advocacy strategy at the national and international levels.

We believe that the huge efforts invested in those workshops this year were essential, as over 200 young leaders are now in the making, with increased knowledge on just peace and 1325 and 2250, and ready and eager to engage in advocating for a just peace in their country and within their communities and society at large.

Pre-Conference Workshop at the YWCA Ramallah

ADVOCATING FOR A JUST PEACE: OUR NATIONAL AND INTERNATIONAL ADVOCACY

The YWCA strives to build young women's capacity and understanding of Human Rights and UNSCR1325 and UNSCR2250 to enable them to effectively influence the global agenda on just peace. This is especially important since the YWCA is a member of a large global movement of women that aspires to expand its membership to 100 million women by 2035, with young women at the center of its leadership.

National Level Advocacy

The YWCA of Palestine continues to be an active member in four main national forums:

- 1. The Higher Commission for UNSCR1325: which is a governmental committee that includes 16 governmental Ministries and organizations, as well as five active NGOs in their individual capacities in this committee, one of which is the YWCA.
- 2. The National Coalition for the Implementation of UNSCR1325: headed by the General Union of Palestinian Women, in which we are a member, and an active member of its Secretariat (which has 11 members).
- 3. Al Muntada the NGO Forum for Combating Violence Against Women, which the YWCA has just recently taken over as its host agency. The Muntada actively advocates against violence against women nationally and internationally.
- 4. Adalah: a network of NGOs and civil society organizations working towards economic and social justice and policy reform.

Moreover and as a member of the National Coalition for UNSCR 1325, the YWCA is also contributing to the development of the CEDAW shadow report, and monitoring government's work in terms of eliminating all forms of violence.

International Advocacy

Advocating for a Just Peace: The Right of Return

The YWCA continued to develop advocacy tools for the Fabric of Our Lives Project to be used for advocating for women's right to peace and freedom, the Right of Return for refugees and the right for a dignified livelihood. We began with five stories from our refugee elders and then made dolls in their names with a small booklet. We now have bookmarks, solidarity bracelets, ornaments, fabric cards,

and card holders, computer covers, and kindle/IPAD covers.

This year, we started working on adding a new story/doll to our collection of Fabric of Our Lives; the story of Zena.

The YWCA of Palestine continues to expand its partnership around this project. The United Church of Christ (Headquarters in Cleveland) continues to support his project by promoting the products in its gift shop. The YWCA has also continued to work closely to define the scope of its new partnership with the Pacific Region UCC (Oregon) in supporting a just peace in Palestine. The support for its advocacy tools is at the centre of this partnership.

The Commission on the Status of Women (CSW) and the Human Rights Council Meetings

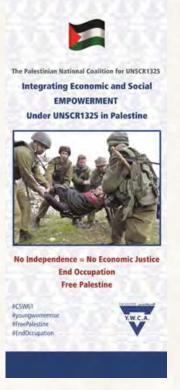
For the last five years, the YWCA has been actively participating in the United Nations Commission on the Status of Women in New York which is convened in March of every year to celebrate the International Day for Women, as well as United Nations Human Rights Council in Geneva. The YWCA of Palestine has been striving to build young women's capacities

in international advocacy and offering them platforms to advocate for a just peace in Palestine.

InMarchof 2017, the YWCA managed to support the representation of five delegates in the CSW in New York, including two members of the National Coalition of the UNSCR1325, in addition to our National President. The two youth delegates; Hanya Abdallah and Selina Salameh participated in the World YWCA Advocacy training prior to the actual event.



Selina Salameh and Hanya Abdallah at CSW



The delegates organized a Side Event titled "INTEGRATING SOCIAL AND ECONOMIC EMPOWERMENT UNDER UNSCR1325 IN PALESTINE" which was attended y over 30 people, who actively participated in the discussion. The World YWCA General Secretary and the Minister of Women's Affairs' presence gave the event more importance within the YWCA global movement and demonstrated the world's movement support and solidarity to a just peace in Palestine

In September, Haneen Khalil, a young YWCA member and volunteer actively participated in the Human Rights Council Meeting in Geneva representing the YWCA of Palestine, and supported the group event organized by a number of Palestinian organizations there.

YWCA Bethlehem

The year 2017 marked the real launch of the YWCA Bethlehem operation. Intensive efforts were invested in building a strong and committed youth group, as well as exploring the needs of women producer groups in the most marginalized areas surrounding the city of Bethlehem.

A Livelihood training was organized by the YWCA of Bethlehem this year in cooperation with the Institute for Community Partnership, Bethlehem University, and with funding from Bread for the World in Germany, targeting women producer groups from the villages of Nahalin, Wadi Fokin, Dar Salah, Beit Fajjar and Beit Skariya. The training included several topics that are important for managing such cooperatives including business management, financial systems, marketing and quality of production. Twenty women participated in this training and are implementing their learning in the management of their small business.

Several activities were conducted for and by the youth, including the pre-conference workshops, an advocacy training and photography and documentation of success stories practical training.

nity g

Bethlehem Youth Group with staff and Head of the Board

OUR CHILDREN

KGs in Refugee Camps

The two YWCA Refugee camp centers in Jalazoune and Aqabet Jaber continued to offer a space for creative learning, healthy growing and confidence building for children.

In 2017, 87 children were enrolled in the KG at the Jalazoune refugee camp center, while 52 children were enrolled at the KG in Aqabet Jaber refugee camp.

The teachers and caregivers at the KGs continuously attend trainings to improve their skills in supporting the development of the children, so they can grow into healthy, active and motivated adults.



KG Children in Agabet Jaber Refugee Camp



Hidayah

A little girl called Hidayah

Hidayah is a four year old girl from the Jalazoune refugee camp. When Hidayah enrolled at the YWCA Kindergarten in the camp, she was very shy and hesitant to socialize or play with her classmates. The teacher used her skills to encourage Hidayah to interact with the other children through participating in group games. Slowly she started building her self-confidence and by the end of the first semester she became an active member in the class and engaging and playing with others.

Schools of Resilience

This was a project carried out by the YWCA Jericho and aimed at supporting the protection mechanisms for the children in the Jordan Valley by promoting the access to the basic services.

It was implemented in six schools in Jericho Governorate, and targeted over 100 students with awareness sessions on issues such as violence, girls' and women's rights, harassment, early marriage and protection mechanisms. Awareness sessions were also provided for parents.

Gender Based Violence (GBV) safety audit groups were formed that will offer better protection to girls and women from abuse and violence.

Children Activities at the YWCA Jerusalem

Over 60 children were enrolled in 2017 at the YWCA Day Care and Preschool in Jerusalem. Several fun activities were planned throughout the year for the children, including several joint activities with the parents and workshops to support them with parenting challenges.

Four Summer Camps were organized this year each with a specific focus with 189 children participating, aged 4-12. The camps this summer were organized in partnership with other cultural institutes in Jerusalem in an attempt to introduce the children to the rich Palestinian heritage and the local organizations who are working hard to preserve it.

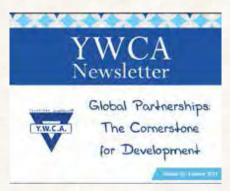
The regular training sessions of Ballet, gymnastics and Karate continued with 75 children participating in 2017.



BEYOND BORDERS - International Representation

Partnerships: The Cornerstone for Development

In 2017, the YWCA of Palestine issued a very unique Newsletter titled "Global Partnerships: The Cornerstone for Development". We acknowledged many of our global partners in this newsletter and asked them to reflect on our partnership. "We literally could not do without our partners' support; either financially or spiritually" wrote Rev. Loren McGrail who continued to serve as our Mission personnel seconded by Global Ministries/United Church of Christ for the fourth year, working in the capacity of Communications, Advocacy and Church Relations.



"For Decades, a primary foundation of the Global Ministries-YWCA partnership has been the focus on refugees. Global Ministries' support for the program has provided a perspective on the Palestinian refugee community that transcends stereotypes and has allowed our church members to see a different reality" says Dr. Peter Makari, Executive for the Middle East and Europe at Global Ministries of the UCC and the Christian Church (Disciples of Christ).

Y-Global in Norway stated that "it is proud to be partnering with Palestine YWCA on Advocacy for Free Palestine. Our partnership has a long history and it has become stronger over the past years with a bold response to the UN Security Council's Resolution 1325. Through the campaign, Y-Global wants to pave the way for other organizations in Norway to be bolder in their advocacy for Palestine." This is how Linda Martinsen, Program Advisor on Palestine at Y-Global described the value of our international advocacy.

"The YWCA of Sweden is hoping that our cooperation can contribute to the construction of a democratic and free Palestine." This is how Jana Frolén, International Secretary for Eastern Europe and Middle East described our partnership. At the heart of this partnership is "the spirit of solidarity, mutual respect and striving to make the world a better place for girls and women."

We could not have described the contribution of our global advocacy better.



Delegation visit from United Church of Christ - USA headed by Rev Sharon Prestemon

Visitors and Delegations

Throughout 2017, several church delegations and many of our partners visited our offices and programs to develop a more deep understanding of the issues that face us as a women and youth nongovernmental organization.

YWCA General Secretary ends two terms on the Board of Global Ministries

2017 also marked the end of the eight-year or two terms' service of our General Secretary Mira Rizeg on the Global Ministries' Board also as one of the international partners' representing the Middle East region. Her contribution was crucial in terms of promoting a deep understanding of the implications of the Israeli occupation on civil society, churches, and communities in Palestine. She also played a key role in supporting the church to formulate resolutions around Palestine and get them endorsed in their Synod meetings. Being part of this Board has also allowed our General Secretary to visit some of the local churches and initiate contacts with several others, as well as engage in many of the church events and church life.



Mira Rizeq and Dr. Peter Makari, Executive M.E. Global Ministries /UCC



General Secretary's Visit to UCC Oregon

In November 2017, the General Secretary was hosted by the United Church of Christ Pacific Conference with the intention of promoting a deeper understanding of the work of the YWCA and the joint advocacy strategy to strengthen the partnership. She spoke to an appreciative audience at Salem First Congregational on November 28, at Riverside Community Church, Hood River, on the 29th, then at Parkrose UCC in Portland. From Portland she went for the first time to Boise - Idaho, where she was received with a very enthusiastic audience. Several from there expressed interest in joining the olive harvesting trip in October 2018. Mira also spoke about the International YWCA Youth Conference, scheduled October 10-14, 2018 and urged the churches to sponsor young people to attend the Conference. A formal partnership agreement was drafted and scheduled to be signed during the visit of the leadership of the church in April 2018.

Mira concluded her visit by telling UCC partners: "You who work alongside us give us new hope. We endeavor in return to give you new energy."

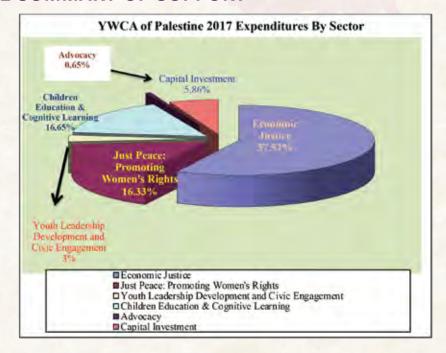
Representation in Global Events

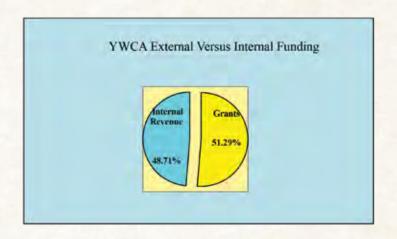
What	Who	Where and When	
Y Global Partner Meeting	Rana Qumsiyeh	Oslo, February 2017	
UN Commission on the Status of Women #61	Hanya Abdallah Selina Salameh Haifa Baramki Rana Qumsiyeh Soraida Hussein and Amal Khreisheh (representing the UNSCR1325 Coalition)	New York, March 2017	
UN Women Arab States	Mira Rizeq	Amman, August 2017	
Global Week	Dana Hanna	Norway, August 2017	
UN Human Rights Council	Haneen Khalil	Geneva, September 2017	
Global Ministries Board and Church Partnership Building	Mira Rizeq	USA, November 2017	



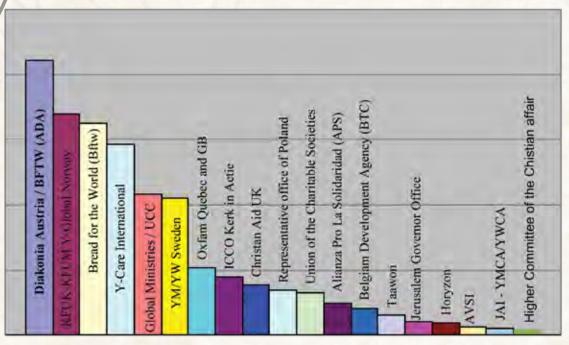
YWCA and UNSCR1325 Coalition Participants at the CSW #61 - after Side Event

FINANCIAL SUMMARY OF SUPPORT









Donors / Partners

□Diakonia Austria (ADA/BFTW) ■KFUK-KFUM Y-Global Norway Bread for the World (Bftw) OY-Care International Global Ministries / UCC DYM/YW Sweden DOxfam Quebec and GB DICCO Kerk in Actie Christan Aid UK Representative office of Poland Alianza Pro La Solidaridad (APS) Union of the Charitable Societies ■Belgiam Development Agency (BTC) ■Taawon ■Jerusalem Governor Office Horyzon DJAI - YMCA/YWCA DAVSI





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